

VIGILANCE ALERT

No. : 05/2024

Date : 20.03.2024

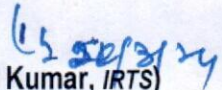
Sub: Vigilance alert to curb illegal construction in the premises of CCL's Quarter.

During an ongoing Vigilance investigation, it has been identified that there have been instances of illegal construction within the premises of CCL Quarters, carried out by CCL employees. In a recent visit by CCL Vigilance team to one of the CCL colonies, it was discovered that a current employee had constructed a permanent three-room building structure within the CCL quarter campus. This action directly contravenes the terms outlined in the quarter allotment letter, which explicitly prohibits any alterations, modifications, or unauthorized construction to the existing structure.

Such actions not only violate the company's guidelines but also present potential risks and challenges to our overall infrastructure.

To address this critical issue effectively, the following preventive measures are suggested:

1. **Adherence to Allotment Letter:** Employees who have been allocated quarters must strictly adhere to the terms and conditions specified in their allotment letters. Any alterations, modifications, or unauthorized construction to existing structures are strictly prohibited. Non-compliance will result in disciplinary action in accordance with company norms.
2. **Frequent Inspection & Reporting:** Establish a robust mechanism and constitute a dedicated team to conduct regular inspections of the colonies to identify and prevent illegal construction activities. Any observed instances should be promptly reported to the competent authority for immediate action.
3. **Prompt Action:** Swift and decisive action must be taken against the employee(s) found involved in illegal construction on CCL property. This includes implementing disciplinary measures as deemed appropriate by the company.


(Pankaj Kumar, IRTS)
Chief Vigilance Officer/CCL

Copy To:

1. Chairman cum Managing Director/CCL – For Kind Information
2. Director (Pers.)/(Fin.) - For Kind Information and Further Necessary Action
3. All Area General Managers – for necessary action
4. All Concerned – for necessary action