

E-1289226

सेंट्रल कोलफील्ड्स लिमिटेड

(कोल इण्डिया की एक महायक कंपनी)

अधि. स्था. विभाग

दरभंगा हाउस, रांची-834029

दूरभाष संख्या: 0651-2360695/Extn-5144

CIN: U10200JH1956GOI000581

ई-मेल -gmee.ccl@coalindia.in

वेब साइट :http://centralcoalfields.in



एक महारत्न कंपनी
A Maharatna Company



Central Coalfields Limited

(A Subsidiary of Coal India Limited)

Executive Establishment Department

Darbhangha House, Ranchi-834029

Phone No. 0651-2360695/Extn-5144

CIN: U10200JH1956GOI000581

E-mail Id: gmee.ccl@coalindia.in

Website: http://centralcoalfields.in

No. GM (P-EE)/CCL/HRMS/PRIDE 2022-23/ 13299-359

Dt: 16/08/2023

To,
The All Area General Managers, CCL

To,
The All General Manager's / HOD's
CCL HQ, Ranchi.

To,
The CMS I/c,
Gandhinagar Hospital, Ranchi.

Sub: Publication of PRIDE ratings for the FY 2022-23 and opening of
Appeal Window in HRMS.


Dear Sir,

Enclosed please find herewith a letter issued by Dy. General Manager (Pers), CIL, Kolkata vide no. CIL/C5A(HRMS)/962 dt 16/08/2023 regarding the subject matter which is self-explanatory for wide circulation among all Executives of CCL.

This is for your kind information and compliance.

Yours faithfully,

Encl: as above:-


(S K Thakur)
GM (Pers.-EE)

Copy to :-

1. The Dir(F)/Dir(T/O)/Dir(T/P&P)/Dir(P), CCL, Ranchi.
2. The TS to CMD, CCL, Ranchi.
3. The All AFM/SO (P&A) of the Area.
- *4. The All Area Nodal Officer (Pride), CCL.
5. The Manager (P-EE), CCL, Ranchi.
6. The Dy. Manager (P-EE/DC/CR), CCL, Ranchi.



(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/CSA(HRMS)/962

दिनांक: 16.08.2023

The GM / Dy. GM (P/EE),
BCCL/CCL/ECL/MCL/NCL/SECL/WCL,

ई-मेल द्वारा

The Dy. GM (P&A), CMPDIL

विषय: Publication of PRIDE ratings for the FY 2022-23 and opening of Appeal window in HRMS

महोदय,

With reference Clause 4.4 of the Performance System Manual, the PRIDE book of Executives for the FY 2022-23 are now available in the HRMS w.e.f. 15.08.2023.

Further, the Online Appeal window will remain open in the HRMS w.e.f. 16.08.2023 for submission of appeal in respect of the published PRIDE ratings for the FY 2022-23. Executives shall be given an opportunity to make online appeal only, if any, against entries and final grading given in the report, within a period of 15 days i.e. till 30.08.2023. In case no appeal is received on or before 30.08.2023, it shall be deemed that he/she has no appeal to make and the PRIDE rating will be treated as final.

This is for your kind information and onward communication to all executives.

भवदीय,

K. S. Pareek
(सुरपुरेडु वी रवींद्रनाथ)

उप महाप्रबंधक (का./ अ. स्था.)

ई-मेल के माध्यम से वितरण:

1. Director(P&IR)/ Director(T)/ Director (BD)/Director(M)/ Director(F), CIL
2. ED (Coordination), CIL
3. ED, IICM
4. GM(System), CIL
5. GM (ICT), CMPDIL- with a request to ensure smooth functioning of the online appeal process
6. GM, NEC
7. GM, New Delhi Office
8. Chief Manager (P-EE)-iv, CIL
9. TS to D(P&IR), CIL