

सेंट्रल कोलफील्ड्स लिमिटेड

(कोल इण्डिया की एक सहायक कंपनी)

अधि. स्था. विभाग

दरभंगा हाउस, रांची-84029

दूरभाष संख्या-0651-23-0695/

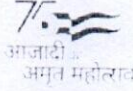
Extn-5144

ई-मेल -gmee.ccl@coalindia.in

वेब साइट :http://centralcoalfields.in



एक महारत्न कंपनी
A Maharatna Company



Central Coalfields Limited

(A Subsidiary of Coal India Limited)

**Executive Establishment
Department**

Darbhanga House, Ranchi-834029

Phone No. 0651-2360695/Extn-5144

CIN: U10200JH1956GOI000581

E-mail Id: gmee.ccl@coalindia.in

Website: http://centralcoalfields.in

No. HOD (P-EE)/CCL/PRIDE/2022/ 17924-75

Dt: 18/08/2022

To,
The All Area General Managers.

To,
The All General Manager's / HOD's
CCL, HQ Ranchi.

Sub: Publication of PRIDE ratings and opening of Online Appeal window for FY 2021-22.

Dear Sir,

Enclosed please find herewith a letter issued by Chief Manager (Pers.)/HOD (EE), CIL Kolkata vide no. CIL/C5A (CRC)/PMS/976 dt 16/08/2022 regarding the subject matter which is self-explanatory for wide circulation and further needful.

Encl; as above;

Yours faithfully,

(Wilfred Manik Lakra)
Dy. Manager (Pers.-EE)

Copy to :

1. The GM (system), CCL Ranchi – With the request to upload letter dt 16/08/2022 on the official website of company.
2. The Chief Manager (Pers.) / HOD (EE), CIL Kolkata.
3. The HOD (P-EE), CCL Ranchi.
4. All SO (P&A), of the Areas.

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

कोल भवन, कार्मिक विभाग, 2 तल,
प्रेमिसेस न.04 एम.ए.आर., प्लॉट न.ए.एफ.111,
आक्सन एरिआ-1ए, नियो टाउन, राजारहाट,
कोलकाता-700156

Website: www.coalindia.in



एक महारत्न कंपनी
A Maharatna Company

Coal India Limited

A Maharatna Company
(A Govt. of India Enterprise)
"COAL BHAWAN"

PERSONNEL/EE Div., 2ND FLOOR
Premise No. 04, MAR, Plot No. AF-III
Action Area-IA, Newtown, Rajarhat
KOLKATA-700156 (WB)
CIN: L23109WB1973GOI028844
E-Mail: gmpers.cil@coalindia.in
Tel: 033-7110 4228

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (CRC)/PMS/ 976

दिनांक: 16.08.2022

सेवा मे,

निदेशक (कार्मिक)

ईसीएल/ बीसीसीएल/सीसीएल/एसईसीएल/एनसीएल/एमसीएल/डबल्यूसीएल

निदेशक (टी/सीआरडी), सीएमपीडीआई

Sub: Publication of PRIDE ratings and opening of Online Appeal window for FY 2021-22

Dear Sir,

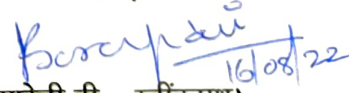
With reference to the OM No. CIL/C5A (PC)/PMS/429 dated 25.05.2022, the PRIDE book of Executives for the FY 2021-22 are now available in the HRMS w.e.f. 16.08.2022.

Further, in line with OM No: CIL/C5A (PC)/PMS/2826 dated 08.05.2018, the Online Appeal window will remain open in the HRMS w.e.f. 17.08.2022 for submission of appeal in respect of the published PRIDE ratings for the FY 2021-22. Executives shall be given an opportunity to make online appeal only, if any, against entries and final grading given in the report, within a period of 15 days i.e. till 31.08.2022. In case no appeal is received on or before 31.08.2022, it shall be deemed that he/she has no appeal to make and the PRIDE rating will be treated as final.

The appeal shall be restricted to specific, factual observations contained in the report on the assessments of achievements against targets, personal attributes, functional competencies and integrity.

This is for your kind information and onward communication to all executives.

भवदीय


(सुरापुरेडू बी. रवींद्रनाथ)

मुख्य प्रबंधक (कार्मिक) / विभागाध्यक्ष (अधि. स्था)

ई-मेल के माध्यम से वितरण:

1. Director(F)/ Director(P&IR) Director(T)/Director(M)/ Director (BD), CIL
2. ED (Coordination), CIL
3. ED (Personnel), CIL
4. ED, IICM

5. GM/ HOD (P/EE), ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CMPDIL
6. GM, NEC
7. GM (ICT), CMPDIL- with a request to activate the appeal window and ensure smooth functioning of the same
8. GM, NDLO
9. GM(System), CIL- with a request to arrange to upload the circular in CIL website under Info Bank/Circulars/Online PMS
10. TS to D(P&IR), CIL
11. Chief Manager (P-EE/iv), CIL