



Fuelling Sustainable Growth

WELFARE DEPARTMENT

- **CCL** the jewel of Jharkhand is a Miniratna Company and is the 1st Miniratna Central Public Sector Undertaking of Jharkhand State.
- Central Coalfields Limited, has always focused on holistic development which includes both production and welfare. It has adopted a multi-disciplinary approach for welfare, incorporating health, family welfare, sports, education, drinking water and sanitation.

WELFARE DEPARTMENT

- Welfare as a term which is understood to include such services, facilities and amenities as may be established in or in the vicinity of Command Areas of the company, to enable the employees to perform their work in healthy, congenial surroundings and to provide them with amenities conducive to good health and high morale.
- The welfare department is always in its positive way to undertake its allotted works in high skills and also in action to endeavour various activities to promote the well being of the employees of the company

WELFARE DEPARTMENT: MAJOR WORK EMPHASIS

1. Education
2. Scholarships
3. Medical Facilities
4. Welfare Board
5. Sports
6. Cultural Activities
7. Welfare Amenities
8. Samman Samaroh
9. CCEBFS
10. Organising other miscellaneous activities – *as per the directives of CIL and MoC.*

Welfare department: Major work emphasis

1. Education

School: CCL provides financial support to the following schools in various forms

School	Number of schools	Nature of Support	FY 2023-24 (₹)	FY 2024-25 (₹) Upto 30 th Nov'24
DAV Public Schools: Fully Financed	07	Deficit Grant	102074210	46197648 (Adhoc 1 st instalment)
DAV Public Schools: Only Infrastructural Support	07	Infrastructural Support		
Kendriya Vidyalaya	01	Total Grant	40259745	42434436
Privately Managed Schools (PMS)	25	Grant in Aid	7563000	Nil

2. Scholarships

Financial year	Amount paid for CIL Scholarship	Amount paid for CCEBFS Scholarship
2022-2023	Rs. 2.87 Lakhs paid to 152 wards	Rs. 13.11 Lakhs for 155 wards
2023-2024	Rs. 2.88 Lakhs paid to 155 wards	Rs. 16.39 Lakhs for 188 wards
2024-2025	Forms being received, last date is 30 th Nov'24	Forms being received, last date is 30 th Nov'24

3. Tuition fee reimbursement (To wage Board employees perusing in Govt. Medical/Engg. Colleges)

Financial year	Amount paid	Amount paid
2022-2023	Rs. 10800 paid to 2 wards for MBBS	Rs. 51.15 Lakhs to 56 wards for BE/B. Tech Rs. 61.35
2023-2024	Rs. 1.36 Lakhs paid to 3 wards for MBBS	Rs. 61.35 Lakhs to 32 wards for BE/B. Tech
2024-2025	Rs. 1.45 Lakhs paid to 3 wards for MBBS	Rs. 24.82 Lakhs paid to 21 wards for BE/B. Tech

Type of Medical facilities	Nos.
Hospitals	13
Beds	664
Dispensaries	34
Doctors	201
Ambulance (includes 7 ALS)	69
Digital Dispensaries	No. of beneficiaries as on 30/11/2024
Operating in 11 nos. of Areas	25024

4. Welfare Board

To review the availability of welfare measures being provided to the employees of the company and also for timely monitoring the efficacy and implementation of suitable welfare measures and for its augment, a Welfare Board is functioning at Company's level comprising of representatives of Central Trade Unions.

LIST OF WELFARE BOARD MEMBERS

Sl. No.	Name (Sri)	Area	Union
1	Sri Rajesh Kumar Singh	Dhori	RKMU
2	Sri Vidyanchal Bedia	B/Sayal	UCWU
3	Sri Sukhdeo Prasad	B/Sayal	JMS
4	Sri Pradip Kumar Biswas	Kathara	NCOEA
5	Sri Satish Kumar Sinha	Barka Sayal	AJKSS
6	Sri Ranjit Pandey	Argada	CMU
7	Sri Rameshwar Mandal	Kathara	CCL, CKS
8	Sri Mukesh Kumar	Dhori	CCL, CKS
9	Sri Vishal Kumar	Rajrappa	CCL, CKS
10	Sri Arvind Kumar Sharma	Piparwar	UCWU

The meeting of Welfare Board is organized in CCL, HQ in regular interval. Last Welfare Board Meeting was held on 19th July 2024.

5. Sports

- Organized all sporting events in CCL as per the Sports Calendar, the budget for Sports (2024-2025) Rs. 8088624.69
- Mega event, COAL INDIA MARATHON 2023, 2024 was organized in a befitting manner
- All out efforts are being taken to organize COAL INDIA MARATHON 2025, and there are every possibilities to make the event a grand success like previous two MARATHONS.
- CCL is giving considerable importance for development of sports and cultural activities for its employees and their family members, villagers and PAPs for upliftment of their social and physical health. Adequate numbers of infrastructural facilities have been provided for all the events. Besides organizing various sports/games & cultural activities, as per the guidelines of CIL Sports Promotion Board, coaching camps are also being organized for skill development of the players.

5. Sports



6. Cultural Activities

- Inter Area Sports along with Cultural Meet is organized every year



7. Welfare Amenities

Canteens	Creches	Pit-head Baths	Rest Shelters
55	4	11	140

CO-OPERATIVES

Central Co-operatives	Primary co-operatives	Credit Societies	Total
7	4	12	23

BANKING FACILITIES

Bank Branches/Extension counters position in CCL

No. of bank branches	No. of Extension counters	Satellite Bank branches	Total
37	11	-	48

8.Samman Samaroh: To acknowledge the contribution of superannuating employees of the Company and also to create a positive workplace culture a grand farewell function aka “Samman Samaroh” is organized every month to felicitate superannuating employees of the company. “Samman Samaroh” events were organized in every area on the last day of each month.

9. Benefits under CCEBFS (Central Coalfields Employees Benevolent Fund Society)

Sl. No.	Benefits	Year 2023-2024		Year 2024-25 (upto 30 th Nov'24)	
		No. of Beneficiaries	Amount (Rs. in Lakh)	No. of Beneficiaries	Amount (Rs. in Lakh)
1	Relief after death	305	248.08	164	160.89
2	Scholarship	188	16.39	181	-
3	Sickness	0	0.00	0	0.00
4	Silver Coins	284	14.20 April 2023 to Aug 2023	-	-
5	Dinner Set	44.55	44.55 Aug 2023 to March 2024	543	3895264.80

10. Organizing other miscellaneous activities – as per the directives of CIL and MoC.

New Initiatives to be undertaken 2024-25

- Establishment of crèche in all the areas
- Wide publicity amongst new employees and encourage them to become member of CCEBFS
- Implementation of Model Toilets in the Areas

*Thank
You!*