



# CCL (Consolidated) - MoU 2024-2025

S.No.	Name of Parameter	Unit	Weightage	Target 2024-2025
1.0	Revenue from Operations	Rs. Cr.	5	18200
2.0	Production of Coal	Mil. Te.	24	108
3.0	CAPEX	Rs. Cr.	14	2050
4.0	EBITDA as % of Revenue	%	10	32
5.0	Return on Net Worth	%	15	32
6.0	Asset Turnover Ratio	%	5	69
7.0	Procurement from GeM as per approved procurement plan	%	2	100
8.0	Trade Receivables as number of days of Revenue from Operations	Days	3	30
9.0	Commisioning of Solar Power Plant	MW	2	40
10.0	Acceptance/Rejection of Invoices of Goods & Services through TReDS portal within specified time	%	5	100
11.0	Earning per Share (EPS)	Rs.	15	1810
		<b>Total</b>	<b>100</b>	

## Notes :

- No marks for achievement below 50% of targets
- Proportionate marks for achievement of 50% to 100% Targets.
- In case of CCL, Target for EPS has been fixed without considering the issue of bonus shares. Accordingly, EPS shall be considered for MoU Evaluation with existing nos. of Shares i.e. 18800000 irrespective of issue of Bonus Shares/Buy Back Shares.

# Compliance parameters for 2024-2025

S.No.	Parameter	Marks	Source/Verification
1	DPE Guidelines issued from time to time on CSR expenditure by CPSEs	-1	On the basis of certification through Board Resolution
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (a) Composition of Board of Directors (b) Board Committees (Audit Committees etc.) (c) Holding Board Meetings (d) Related Party Transaction (e) Disclosure and Transparency	-3	On the basis of CAG/ Statutory /Secretarial Auditor Report(s) & Certification through Board Resolution
3	Procurement of Goods or Services through MSEs as % of Total procurement of goods and services-25%	-1	On the basis of Sambandh Portal & Certification through Board Resolution
4	Procurement of Goods or Services through SC/ST MSEs as % of Total procurement of goods and services -4%	-1	On the basis of Sambandh Portal & Certification through Board Resolution
5	Procurement of Goods or Services through Women MSEs as % of Total procurement of goods and services -3%	-1	On the basis of Sambandh Portal & Certification through Board Resolution
6	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by CIL)	-1	Certification through Board Resolution

CMD, CCL  
Date :

Chairman, CIL  
Date :