CENTRAL COALFIELDS LIMITED
DARBHANGA HOUSE, RANCHI

No. GM (P-EE)/CCL/PESB/19/ 9332-65 Date: 10/05/2019
13

CIRCULAR

In pursuance of General Manager (Personnel), CIL, Kolkata Notice ref. no. CIL/C5A(v)/CRC/D(T)/BCCL/B-249 dated 10.05.2019, applications (in triplicate) from the eligible willing officers who are having qualification and experience as per the notification No.7/91/2018-PESB dated 09.05.2019, may be forwarded to this office positively on or before **23/05/2019** for selection for the post of **Director (Technical), Bharat Coking Coal Limited** in Schedule 'B' of CPSE for needful at this end. In this connection, it may kindly be noted that no Bio-Data/Applications will be entertained after the stipulated date i.e. **23/05/2019**.

Date of Vacancy: 21/02/2019

Scale of the post: Rs. 160000-290000/- (IDA) (w.e.f. 01.01.2017)

Eligibility:

1. **AGE**: On the date of occurrence of vacancy
   (I) Minimum: 40 years.
   (II) Maximum: 2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.
   The age of superannuation is 60 years.

2. **QUALIFICATION:**
   The applicant should be a qualified Mining Engineer and holder of 1st class certificate of competency under the Indian Mines Act.

3. **EXPERIENCE:**
   The applicant should have at least eight years' cumulative experience during the last ten years in Mining Operations or Mine Planning at a senior management level in an organization of repute.

4. **Duration of Appointment**:
   The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier. The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates as on the date of vacancy.

All eligible executives are advised to apply for the above mentioned post by filling up the **Application Form Online** against the job description on the website of PESB – http://pesbonline.gov.in and take printout in triplicate and submit it offline through proper channel only. The same should be submitted along with self-certified Declaration (A) & (B) available in page 03 of OM No.CIL/GM(P)/OM/PESB/B-954 dated 28th Sept. 2016 available in CIL website.

10.5.19
(A.K. Singh)
GM (Pers.-EE)

Copy to:

1. GM/TS to CMD, CCL.
2. TS to D(F)/D(T/O)/D(P)/D(T)(P&P) CCL, Ranchi.
3. GM, NK/ Piparwar/ Rajhara/ Magadh-Amrapali/ Kuju/ Argada/ Rajrappa/ Hazaribagh/ Barka-Sayal/ B&K/ Giridih/ MRS/ CWS/CS Barkakana/ Dhori/ Kathara Area - with a request to kindly circulate amongst the eligible executives under your control and forward the application to this office within stipulated date for onward transmission to CIL, Kolkata.
4. GM(Oprn.), CCL, Ranchi.
5. GM (Systems), CCL, Ranchi: **with a request to kindly upload this circular in the official website of CCL.**

13.05.19 14/5/19

COAL INDIA LIMITED

(A MAHARATNA COMPANY)
PERSONNEL DEPARTMENT
EXECUTIVE ESTABLISHMENT / C R CELL

Reg. Add:
Coal Bhavan, Premises No 04 MAR,
Plot AF-III, Action Area – I,
New Town, Rajarhat,
Kolkata – 700 156, WB
CIN : L23109WB1973GOI028844
Web Address : www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C5A(v)/CRC/D(T)/BCCL/**B-249** Dated : **10th May 2019**

NOTICE

PESB has notified the post of **Director (Technical), Bharat Coking Coal Limited** (BCCL) Schedule 'B' CPSE (**DOV : 21/02/2019**).

The notice can be downloaded from the PESB website http://pesb.gov.in/Home/Vacancies.

Eligible executives, as per PESB notification, may apply for the above mentioned post by filling up the ONLINE APPILCATION FORM ,through PESB's e - Application system for board level posts in CPSE(s), http://pesbonline.gov.in and take print out in duplicate and submit it through proper channel . The same should be submitted along with self certified declaration (A) & (B) available in page 03 of OM No.CIL/GM(P)/OM/PESB/B-954 dated 28th September 2016 available in CIL website.

The applications complete in all respects duly verified and certified by Competent Authority along with the upto date Vigilance / Departmental / Safety Clearances be sent to CIL on or before 31st May 2019.

Applications may be sent to CIL well in advance for timely submission to PESB and avoiding rejection due to late receipt.

10/5/19

(Tripti P. Shaw)
General Manager (Personnel)

Copy to :.
CMD, ECL /BCCL / CCL / WCL / SECL / NCL / MCL / CMPDIL

1. D(P), ECL/BCCL/CCL /WCL / SECL / NCL/ MCL
2. D (T/ES) ,CMPDIL
3. TS to Chairman,CIL/TS to D(P&IR),CIL/TS to D(T),CIL/ TS toD(F),CIL/TStoD(M), CIL
4. GM,NEC /GM CIL New Delhi
5. GM(System), CIL – with a request to kindly upload the Notice in the CIL Website under INFO BANK > PESB

No. : 7/91/2018-PESB

भारत सरकार

Government of India

कार्मिक एवं प्रशिक्षण विभाग

Department of Personnel & Training

(लोक उद्यम चयन बोर्ड)

(Public Enterprises Selection Board)

***

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड़
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi– 110003

सी. पी. एस. ई. का नाम **NAME OF THE CPSE**	Bharat Coking Coal Ltd.
पद का नाम **NAME OF THE POST**	Director(Technical)
रिक्ति की तारीख **DATE OF VACANCY**	21/02/2019
सी. पी. एस. ई. की अनुसूची **SCHEDULE OF THE CPSE**	Schedule B
पद का वेतनमान **SCALE OF THE POST**	Rs. 160000-290000 (IDA)(w.e.f. 01-01-2017)

I. COMPANY PROFILE

Bharat Coking Coal Limited (BCCL) was incorporated under the Indian Companies Act, 1956 to operate coking coal mines in Jharia, Jharkhand and Raniganj, West Bengal coalfields, taken over and nationalized by the Government of India to ensure planned development of scarce coking coal resources in the country. BCCL is a schedule' B' / Miniratna CPSE with the administrative jurisdiction of Ministry of Coal.

The authorized and paid up share capital of the Company was Rs. 5100 crore and Rs. 4657 crore respectively as on March 31, 2019.

Its Registered and Corporate offices are at Dhanbad, Jharkhand.

BCCL is a 100% subsidiary of Coal India Limited.

The company employed 46019 regular employees [Executives 2091, Non-executives 43928] as on 31.03.2019.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical) is a member of the Board of Directors and reports to Chairman and Managing Director. He/She is responsible for operation of mines and also of field activities, technical functions and safety of mines.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years

Internal		Others	
Minimum	**Maximum**	**Minimum**	**Maximum**
40	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings :-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government including the Armed Forces of the Union and All India Services;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 1000 crore or more**;

(d) Private Sector in company where the annual turnover is ***Rs 1000 crore or more**. **Preference would be given to candidates from listed companies.**

(The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

3. QUALIFICATION:

The applicant should be a qualified Mining Engineer and holder of 1st class certificate of competency under the Indian Mines Act.

4. EXPERIENCE:

The applicant should have at least eight years' cumulative experience during the last ten years in Mining Operations or Mine Planning at a senior management level in an organization of repute.

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay

(i) Rs. 6250-7475 (IDA) Pre 01/01/1992

(ii) Rs. 8520-10050 (IDA) Post 01/01/1992

(iii) Rs. 18500-23900 (IDA) Post 01/01/1997

(iv) Rs. 43200-66000 (IDA) Post 01/01/2007

(v) Rs. 100000-260000 (IDA) Post 01.01.2017

(vi) Rs. 14300-18300 (CDA) Pre-revised

(vii) Rs. 37400-67000 + GP 8700 (CDA)

(viii) Rs. 123100-215900 (Level 13) CDA

(b)

(i) Applicants from Central Govt. / All India Services should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannaution or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format at Annexure.

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority.

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.

(c) Below Board level in CPSE: through the concerned CPSE.

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government.

(e) Below Board level in SPSE: through the concerned SPSE.

(f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company for the last 3 years preceding the calendar year in which the post was advertised **(please provide URL or attach/enclose copies);**

(b) Whether the company is listed or not; if yes, the documentary proof **(please provide URL or attach/enclose copies);**

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board

level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

(a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

(b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/Private Sector

(a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - *http://pesb.gov.in/* and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - *http://pesb.gov.in/*, take a printout and send it offline, as specified in para V(1);

Note : "Those candidates who have already applied against the PESB's vacancy circular dated 13/14.12.2018 for the post, need not apply again."

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 13/06/2019**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE

ADDRESSEDTO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD** ONLY.